

Date: August 17, 2005

From: Cynthia Cleveland, RN, MSN, CNA

Subj: Letter of Recommendation for Teddie J. Snodgrass, RN, MBA, MSN

To:

It is without hesitation I write a letter of reference for Mr. Teddie J. Snodgrass. In my role as Associate Chief of Surgery for Nursing Service I have interacted with Mr. Snodgrass on a frequent basis during his employment here at the Durham Veterans Affairs Medical Center, DVAMC. Mr. Snodgrass has been employed at DVAMC for approximately six months. During these six months I have had an opportunity to interact with Mr. Snodgrass and directly observe his work outcomes. He has demonstrated the ability to be a competent nurse and has displayed characteristics of a successful leader. As demonstrated by his movement into a leadership role on the busy surgery unit he works. Mr. Snodgrass serves as one of the charge nurses on the floor and readily assists with day-to-day operations to ensure a seamless transition for our Veteran population. He consistently maintains a positive work relationship with colleagues and patients. Staff often utilizes him as a clinical resource and he readily shares his clinical knowledge to support patient care. He is an effective communicator and readily accepts challenges to support the ever-changing clinical environment in which he is employed. Mr. Snodgrass would be an asset to any role he pursues secondary to his positive interpersonal skills and his tenacity for learning.

If further information is needed please contact me at 919-286-0411 ext. 6088.

  
Cynthia Cleveland, RN, MSN, CNA