



*International Graduate School Recognized & Accredited by the GOVERNMENT DEPARTMENTS OF EDUCATION of Indonesia, Malaysia, Pakistan and Liberia
and the NATIONAL ACADEMY of HIGHER EDUCATION, Washington DC*

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TO WHOM IT MAY CONCERN

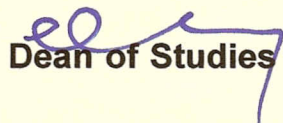
As Head of Department at Concordia College & University, I am writing this academic letter of recommendation to you in respect of our alumnus Teddie Joe Snodgrass.

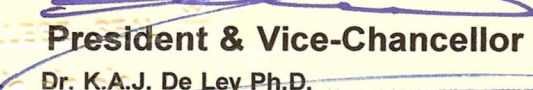
Mr. Snodgrass is conferred the degree, rank and academic status Master of Science with a major in Nursing effective 8 November 2004 upon as a consequence of his guided academic research into then subjects.

During his connection with Concordia College & University, we experienced Mr. Snodgrass as a conscientious and orderly element who proved the habit of timely and correct study and research to be intrinsic to his person. He successfully completed all requirements of our Board of Examiners within the mutually agreed time limitations. Mr. Snodgrass demonstrated that he is prepared and fully equipped to add valuable apprenticeship to our institution's activities by means of talented and profoundly investigated subject treatment.

Hence it is our privilege to recommend the academic experience, methodical working and educational assiduity of Teddie Joe Snodgrass to you since we bear the true conviction that Mr. Snodgrass shall not cease to expose his capacities as a meaningful acquisition to fitting your purpose.

Yours Sincerely,


Dean of Studies

For and behalf of
CONCORDIA COLLEGE & UNIVERSITY INC

President & Vice-Chancellor
Dr. K.A.J. De Ley Ph.D.
Authorized signature