

08/09/05

Reference: Teddie Snodgrass RN, MBA, MSN

My name is Belinda M. Ford and I am a certified nurse practitioner that is employed by the Department of Veterans Affairs in Durham, North Carolina. I am frequently granted the opportunity to observe and work side by side with Mr. Snodgrass as he performs his daily duties. I am offering this reference without any hesitation or ill regard. I have found that Mr. Snodgrass' vast knowledge base, flexibility, pleasant demeanor, leadership skills, and team player attitude have significantly contributed to the unit's effectiveness. Other staff members frequent Mr. Snodgrass as it is understood that his knowledge base and years of nursing experience is a sought after, valuable, and needed resource. As Mr. Snodgrass performs the duties of charge nurse, his leadership ability is evident. His exceptional organizational skills add to a seamless transition between work shifts. Mr. Snodgrass possesses the ability to quickly assess, evaluate, and act appropriately in emergent situations.

Without a doubt, Mr Snodgrass' nursing skills, history, and leadership ability would be a tremendous asset to your organization. Please contact me with any questions or concerns.

Sincerely,

A handwritten signature in cursive script that reads "Belinda M. Ford FNP-C". The ink is dark and the signature is fluid.

Belinda M. Ford FNP-C
919-286-0411, ext 5338(w)
919-286-0411, pager 008